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The origin of the INOTECH Group in its present form dates back to the foundation of INOTECH Kunststofftechnik GmbH in 1990.

For strategic reasons, an early decision has been made to base the business on sales markets or sectors that are independent of one another. Currently, INOTECH operates in the automotive, cosmetics, electronics and medical industries.

By further purposefully developing the INOTECH Group we strive to attain sustainable growth to secure our market position in the future and to remain competitive.

The primary objective of our corporate policy is to ensure that our customers are satisfied and that their expectations are fulfilled. In order to achieve this objective, we have established our procedures and processes on a management system that is based on the IATF 16949:2016, ISO 9001:2015 and ISO 14001:2015 standards. In addition to these requirements, we also observe the statutory and customer-specific regulations and documents.

The goals that we have defined help us monitor our internal process of continuous improvement, encompassing financial, qualitative as well as environmental aspects.

Our employees are our most important capital. By joining the INOTECH Group, they commit to live according to our corporate values, thus significantly contributing to our corporate success.

Their motivation, creativity and care are the foundation blocks of our success.

We have published our acknowledgement of ethical values in our Code of Ethics and Conduct.

Fault avoidance has priority over fault correction. Every employee is required to identify with this philosophy and continuously exert all efforts to improve our products and business and/or production processes.

To reap synergies for our Group, we regularly organize visits and discussions across plants. In addition, these events help us improve our mutual communication and company-wide cooperation.

Moreover, INOTECH fosters cooperation with our customers, suppliers and service providers based on partnership. Only our joint effort will ensure that specific solutions for the challenges and tasks that we face are found and implemented.

# Corporate Policy

## INOTECH Group



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The INOTECH Group is committed to conducting its business in a sustainable and environment-friendly manner. Already when planning and designing our products, we place emphasis on the best possible consideration of both financial and environmental aspects.

For this reason, we are committed to observe the requirements defined in the ISO 14001:2015 standard.

We invite all our employees to actively contribute to environment protection and to adhere to the defined rules concerning energy saving, waste sorting and occupational health and safety.

By formulating this corporate policy, which applies to all our business areas and employees, INOTECH communicates its holistic understanding of an integrated management system.

By publishing this corporate policy, we ensure that it is accessible for all interested parties.

Nabburg, 24.10.2022